
VP, HR Compliance In Dallas Texas

Posted by stardarken - 2007/07/29 11:14

Our client is a member of the S&P 500, Forbes 500 and Fortune 500. And they are looking for a VP Of Compliance.

Through its family of companies, our client provides mortgage banking and diversified financial services in domestic and international markets. Mortgage banking businesses include loan production and servicing which originates purchases, securitizes, sells, and services residential loans.

Responsibilities:

- Advising all levels of Management on compliance with Labor and Employment laws
- Ensuring the legal integrity and accuracy of all of the Company's Employment policies, postings and practices
- Designing and executing Company strategy for HR Compliance through the research, recommendation and implementation of compliant policies, procedures and programs
- Directing the activities of HR Compliance Managers and Specialists
- Hiring, motivating, training and managing the performance of direct reports
- Participating in cross-functional, companywide initiatives
- Providing expertise in the area of Labor and Employment Law Compliance
- Acting as Company Representative for selected interactions with Government Agencies and other Third Parties

A Successful Candidate Will Have:

- Bachelor's degree in Business, Human Resources or related field
- 7+ years of Human Resources and/or Legal experience (including experience with Labor and Employment Law Compliance)
- Extensive knowledge of Labor and Employment laws and current trends
- Superior analytical and evaluative skills
- Excellent verbal and written communication skills
- Excellent interpersonal, presentational and research skills
- Working knowledge of the standard Microsoft applications (i.e. Word, Excel, Access) and HR computer systems (i.e. PeopleSoft and related applications)
- Strong organizational skills
- Ability to multi-task

The Ideal Candidate May also Possess:

- Advanced degree in Business, Human Resources, Law or related area
- Knowledge of California employment laws
- Immigration experience (sponsorships, visa, etc.)

Please forward resumes in word format to starr.dickson@gmail.com

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