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## Inexistent variation of Sexual harassment

Posted by manny\_mandy - 2008/03/10 15:06

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Sexual harassment or discrimination is proscribed by various employment laws of different states or jurisdictions.

All sexual harassment laws do not discriminate as to the gender of the victims. Whether you are a male or a female, you could be a victim of sexual harassment, and thus protected under the law.

There is really nothing to compare between a male and a female victims of sex discrimination in workplaces.

Sexual harassment can be both committed against either sex.

Since time immemorial, the general pattern of the male superior harassing the female subordinate has been always the scenario. However, cases of male sexual harassment have been unveiled. Several complaints have been lodged in our employment sector respecting this issue.

Indeed, sex variation of sexual harassment and discrimination is inexistent.

Irrespective of whether you are a male or a female, this thing should be taken seriously, because it affects both genders. It causes the same traumatic experience, stress, helplessness, health problems and degradation of dignity.

A victim is a victim, and that's it. The law does not discriminate.

Superb solutions

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## Re:Inexistent variation of Sexual harassment

Posted by AcePR - 2008/03/10 16:19

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Harassment in the work place happens all the time. The problem is gathering enough evidence to support your claim and get \$ damages. For, example, if management makes fun of someone for talking with an accent or draws on pictures on the employee's desk, how much is that worth in a suit?

There are so many people that have real ethnic and sexual harassment claims, but the level of proof required to get a judgment hinders suits from being initiated.

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## Re:Inexistent variation of Sexual harassment

Posted by Sumo - 2008/03/10 17:46

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It might be important to note, that most jurisdictions do not consider a single incident enough to support a case of sexual harassment. The standard, generally speaking, is multiple incidents that would create "hostile work environment" for the employee, whether male or female. If a co-worker does something inappropriate, once, that generally is not enough to support a claim, in most jurisdictions.

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## Re:Inexistent variation of Sexual harassment

Posted by clan\_law - 2008/03/28 17:39

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A government survey revealed that sexual harassment for man in workplaces has increased in numbers.

The customary pattern of the male head harassing the female employee have been considered as the thing of the past. Though, unlike a female victim, male victims are less likely to complain.

Maybe for fear of rejection and male pride.

Still, a number of male victims are hesitant to come out and have not overcome the fear that the event has caused them. But the hard fact is that cases of male harassment in the workplaces are escalating.

Whatever may be the gender, sexual harassment in workplaces are prevalent. Irrespective of sexes, or preferences, the ill of sexual discrimination hit us...

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